



California Department of Corrections and Rehabilitation

# Staff News

Communicating with Professionals in Corrections and Parole

[www.cdcr.ca.gov](http://www.cdcr.ca.gov)

March 1, 2006

## Acting CDCR Secretary Position Assumed by Woodford

Undersecretary and former CDC Director **Jeanne S. Woodford** was asked by **Gov. Arnold Schwarzenegger** to serve as CDCR Secretary in an acting capacity following the recent resignation of **Roderick Q. Hickman**.



*Jeanne S. Woodford*

"Filling Rod's shoes at this critical time will not be easy and I have asked Jeanne Woodford to serve as acting secretary of the Department to ensure this transition in leadership is seamless," the Governor said in a statement.

"Jeanne is an experienced leader who has served as an integral part of my team over the past two years. Her nearly three decades of experience and service in our prison system will be a true asset as we move forward to continue to tackle the problems in our prisons and keep the system on the path toward change."

Prior to being appointed CDC Director on Feb. 19, 2004, Woodford was warden of San Quentin State Prison. She was the first woman in the prison's history to be named permanently to that position.

Woodford began her CDC career in June 1978 as a correctional officer in San Quentin.

## Institution With a View..



*Visitors to Chuckawalla Valley State Prison are met by some spectacular natural beauty. Photo courtesy of CVSP AA PIO Lt. Debbie Asuncion.*

## Innovative CSP-Solano Program Teaches about Prison Life

By Officer Danny Over  
Vacaville Police Department

*(The following was published in the Vacaville Daily Reporter newspaper during February)*

It was 2 p.m. Dec. 19 when I turned myself in at California State Prison, Solano for my six-hour prison sentence. I was with a group of 12 juveniles and 14 adults who were participating in the Prison Outreach Program.

The program is a product of

the Vacaville Police Department and the California State Prison, Solano working together to educate youth and their parents in our community. It teaches the youth the realities of prison life, emphasizing the pitfalls and disadvantages of the life that the prisoners chose for themselves. The program provides youth an opportunity to see themselves from the inmate perspective. It includes a personal up-close tour of the prison, talk-

*(Please see Outreach, Page 5)*

# CDCR Staff Sparks Bicycling For Hope

One of the California Department of Corrections and Rehabilitation's own is bicycling across the country to raise awareness and funds for children's cancer.

**Allan Loucks**, a member of the Division of Correctional Health Care Services, is *Going the Distance* with several other members of Team Will, named in the memory of little **William Leo Kiefer**, who died of a very rare form of childhood cancer at 17 months. William's battle, and the amazing strength that the Kiefer Family displayed through months of heartache and sleepless nights, is what inspired several people to form Team Will.



Between June 16-25 Team Will is committed to *Ride to Reach the Day*, a non-stop relay ride from San Francisco to Norfolk, Virginia, to raise funds toward children's cancer research. The ride is broken into 45-mile stages, and the team will be broken into smaller teams of three to five riders for each stage. Team Will has arranged to stop at several children's cancer centers along the route. They

have developed a website ([www.team-will.org](http://www.team-will.org)), and have provided a secure link for people to donate to Team Will's sponsor, CureSearch National Childhood Cancer Foundation, a 501(c)(3) organization – through Team Will – and receive an on-line receipt for their tax deductions.

Loucks asks that you go to the website, read William's story and the mission of Team Will. The proceeds from *Ride to Reach the Day* will be given to CureSearch at an end-of-ride ceremony.

Good luck and Godspeed to Louck, his teammates and those moved by this effort to *Go The Distance!*

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## CDCR Holds First HR Conference

CDCR's first Human Resources conference as a newly merged agency was held in Sacramento Feb. 21-24.

Sponsored by the Headquarters Office of Personnel Services, the conference brought together Institutional Personnel Officers and Personnel Supervisors from institutions and offices throughout the state, as well as human resources staff from headquarters.

Altogether, at least several hun-

dred people attended over the four-day period.

With words of encouragement from the Secretary, Undersecretary, Support Services Director and other leaders, this gathering of professionals at various levels within the recently expanded human resources arena provided a valuable forum for the distribution of essential information and instruction from subject matter experts.

Aside from presentations about new and re-organized program areas, participants received progress reports on newly emerging issues, expectations and procedural developments.

The event also marked a transition of leadership from **Sharon Planchon**, departing Chief of Personnel to that

of Kathy Stigall (currently, a Personnel Section Chief), who will assume the acting duties of Personnel Chief March 2. Stigall's presence and leadership role in planning this event is a welcome sign of continuity as CDCR continues to face organizational challenges.

The Office of Personnel Services was encouraged by the success of this year's conference, and ideas are already being generated for similar gatherings in the future.



*Personnel staff working to assemble binders for the 2006 Human Resources Conference.*

### Submissions

*Staff News* publicize staff activities, innovative programs, and transmits important information to the rank-and-file. To this end, we need stories and pictures to be submitted for publication. Please send your submissions to:

[agencynews@cdcr.ca.gov](mailto:agencynews@cdcr.ca.gov)





# CSP, Solano Continues to give to the Community Through Awareness and Resource Assistance

By Mary Neade  
AA/PIO CSP, Solano

Within the concrete walls of the institution, incarcerated men voluntarily participate in the Victim Offender Reconciliation Group (VORG) and the Prison Out-Reach (POP).

Both groups work jointly with the community to provide services to the public. These programs provided the inmate population with the opportunity to give back to the community through fund raising food sales and group meetings.

In February VORG donated \$4,443 to Bay Area Women Against Rape and \$2,817 to The Special Olympics of Northern California. Last year alone the two groups donated \$40,000 from inmate food sales

to the community.

On Nov 1, during a group meeting, CSP, Solano Chief Deputy War-

den **Bob Horel** presented representatives from the local Make-A-Wish

*(Please see VORG, Page 8)*



*A Make-A-Wish representative reacts to the good news that fundraising exceeded goals.*

## “CYA” wards team with Foster Grandparents’ Program and Operation Gratitude to show support

The California Department of Corrections and Rehabilitation-Division of Juvenile Justice, has long been

known for its youthful offenders who commit serious crimes in pursuit of selfish gain. As a part of their rehabilitation



*Southern Reception wards show off the goods they made this past holiday season.*

and turning their lives around, the wards of the Southern Youth Correctional Center and Clinic (SYCRCC) in Norwalk,

put forward many service hours to join with Operation Gratitude in a support campaign for the troops in Iraq.

In a joint effort with SYCRCC Student Council, SYCRCC’s Foster Grandparent Program and with support from the California Cadet Program and the students of the USC School of Social Work, the wards of the Sutter Treatment Program made more than 1,300 Origami Hawaiian shirt cards, 100 prayer pillows, over 500 “We Care” bootstraps, and 100 cool ties to remind the troops in Iraq that they are not forgotten, that their service counts, and that they are greatly appreciated.

*(Please see SYCRCC, Page 7)*



## OUTREACH..(From page one)

ing with inmates in a group, and a one-on-one talk with an inmate.

One at a time, we went through a very strict security screening. We were searched and sent through a metal detector. The juveniles were given pink vests with "Prison Outreach Program" on the back and a Polaroid photo of themselves to wear on their chest.

We entered through two sets of locked and guarded steel doors and fences. Everything was painted grey inside. I noticed the two 20-foot fences with barbed wire with an electric fence between them. I also noticed my pulse increasing and I became nervous of my surroundings.

We met with our tour guides — approximately 20 inmates who are hand-selected and screened by prison officials. Most of these inmates had been convicted of murder.

The tour guides did their best to make our group feel comfortable in their environment. The inmates were part of the P.O.P. program because they had a message for youth — "Listen to your parents and stay out of trouble."

We entered Building No. 15 where approximately 350 inmates are housed. The beds were double and triple bunks. I looked around the building and the inmates were watching TV, playing cards, talking, and watching us intently.

It is very hard for me to describe the conditions. It is something that you have to see for yourself. When we left Building No. 15, I took a breath of fresh air, and turned to the parent who was walking next to me and I said to her, "Sometimes we take for granted the fact that we can walk outside and get a breath of fresh air whenever we want."

The inmates have established their own culture inside the walls of the prison. The "TV off" and "lights out" rules are established and enforced by the inmates themselves. The inmates can earn money by working inside the prison. The jobs that are available pay between 70 cents to 80 cents an hour. If the inmate owes restitution, 55 percent of the wages goes toward paying it off.

The segregation between the inmates is astonishing to see. The inmates told us that they regulate the segregation themselves, not the prison staff.

Next we entered the gymnasium which is considered by the inmates to be the slum of prison living. There, the inmates are under constant 24 hour video surveillance. All beds are triple bunks and they are stacked very close to each other. We could not get over the entire lack of privacy in the gymnasium.

After our tour of the prison the inmates escorted us to the visitors center. The inmates introduced themselves and explained why they were in prison. They shared their "wonderful" prison food with us. The kids received a bag lunch consisting of a baloney sandwich and powdered orange drink mix, and the parents were introduced to "chicken surprise."

While we were eating dinner the inmates teamed up with each juvenile for a one-on-one talk. All the kids on the trip that day agreed that prison was not a place they wanted to end up.

CDCR encourages local institutions to work with their local law enforcement agencies to sponsor similar programs. Within the DJJ, the Southern Youth Reception Center and Clinic has a similar program with the City of Norwalk that targets at-risk

adolescents and their families for a program on the first Friday evening of every month.

*Editors Note: Danny Over has been a police officer with Vacaville for 10 years. He has been working in Youth Services for six years and is the acting supervisor for the unit. Officer Over has a bachelor's degree in sociology from University of California, Davis, and is obtaining his master's degree in organizational psychology from JFK University.*

## Staff News

### The Electronic Edition

The *Staff News* is published monthly by the Department of Corrections and Rehabilitation Office of Press and Communications.

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## HAIR..(From page three)

that he consider donating it. Ruben loved the idea, and that was that.

Muir was able to find an organization entitled: Wigs for Kids. Wigs for Kids are a nationwide organization which coordinates with different vendors specializing in the manufacture of real-hair headcovers for children who have lost their hair due to cancer. The organization is run by cancer survivors who take great pride in producing wares especially suited for children and youth. Their goal is to not embarrass, but to provide personalized services by licensed cosmetologists and hairdressers. Wigs for Kids is part of the American Cancer Society's "Look Good, Feel Better" Program.

Congratulations to Parolee Nery for his contribution in the spirit of restorative justice!

## MADD..(From page three)

ment needs beyond the expiration of their CDCR commitment.

Agent Muir has worked hard to develop positive working relationships with local support agencies, including law-enforcement, mental health, and community-based programs. Agent Muir serves on the management team for Orange County's Community Sex Offender Management program and chairs their Law Enforcement subcommittee; she attends monthly Orange County Commander's meeting, she participates in monthly victim impact panels for Mothers Against Drunk Driving; and she is a member of the Orange Coast Regional Serious Habitual Offender Program.

A strong advocate for victims rights, Agent Muir initiated victims

services in parole in 1991. She chaired the Victims' Advisory Board for Southern Region Parole from 1992 through 1996. She keeps victims and potential victims at the forefront of her decision-making when acting in the interest of public safety.

The award will be presented at the 19th Annual Law Enforcement & Prosecutor Recognition Luncheon at the Richard Nixon Library and Birthplace in Yorba Linda on March 16. Those in Southern California who are interested in attending to celebrate Agent Muir's recognition are asked to visit

<http://www.maddorangecounty.org/> for ticket availability and directions.

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## Gender Specific Strategies Commission meets in Mountain View

By Margot Bach

Director, Special Projects

The accomplishments of the CDCR Gender Responsive Strategies Commission (GRSC), headed by **Wendy Still**, Associate Director (A), Female Offenders Programs, were highlighted at the commission's bi-monthly meeting in January. The commission's mission is to provide female offenders with the skills necessary to break the cycle of criminal activity that leads to re-incarceration.

Hosted by CDCR and Assemblymember **Sally Lieber**, the meeting was held in Mountain View at Google headquarters. The Commission meeting focused on the Governor's reforms for female offenders as part of his 2006-07 budget, substance abuse programs, parole issues, children and families and reunification, education and training,

legislative efforts, among other topics.

The Commission was founded in January 2005 by then-CDC Director **Jeanne Woodford**. Since then, it has developed a strategic framework to improve programs aimed specifically at female offenders. These strategies emphasize personal growth, accountability, self-reliance, education, life and workplace skills, and maintaining family and community relations. The strategies support the CDCR Strategic Plan goals and rehabilitative mission. The female institutions, programs and camps have been consolidated under the "Right Prison, Right Mission" structure.

"This new approach emphasizes community placement for non-serious, non-violent offenders," said Still.

"Our goal is to establish a seamless system of services that ensures continuity between institutional and community-based programming. By working with internal and external experts, we are designing an evidence-based system of community beds for low-risk female offenders."

Two of the key accomplishments highlighted at the session were two pilot rehabilitative programs at the California Institution for Women. The first is to enhance parent-child visitation, and the goals include to increase the frequency and quality of mother-child visits and to enhance inmate-child-caregiver relationships.

The second project is "Bonding Mothers with Babies," and will allow 20 pregnant female offenders who

(Please see Gender, Page 10)

## SYCRCC.. *(From page three)*

Operation Gratitude, a national non-profit organization, endeavored to make 100,000 “We Care” packages by Dec. 18 to ship to our servicemen and women for the holidays. The project to assist in “Operation Gratitude” was conceived and supervised by staff psychologist Dr. Deborah Leong. As an adjunct to the Sutter program’s regular treatment groups, wards participating in this project learned of those who had served in

the Vietnam war, learned about PTSD, empathy building and the experience of young servicemen in the war. They also learned about ways they could support the soldiers and the impact that a small kind gesture could have. Project discussions also included learning about “volunteerism”, “sacrifice”, and “heroism”—concepts many wards had never heard of before.

A service, formally receiving the

gifts was held on Dec. 8th in the SYCRCC auditorium. Assistant Superintendent Cassandra Stansberry presented the gifts on behalf of SYCRCC. Staff Sergeant David Ramirez received the gifts on behalf of the Armed Forces and the office of Congresswoman Napolitano. Laurie Cannady and Pam Robinson represented the federally-sponsored Foster Grandparents program and Dr. Leong will represent the Sutter Treatment Program.

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## CDCR Employee Organizational Assessment Conducted

By Wendy Crowley,  
Project Coordinator, Strategic Planning

During the past few months, the CDCR conducted its first-ever department-wide employee organizational assessment. The assessment is an important tool, which supports a core organizational value for Employee Well-Being, and a Strategic Plan initiative for an organizational well-being system-wide assessment (Goal 3, Strategy 3.4, Objective 3.4.1). The assessment will create an organizational wellness baseline in the areas of overall satisfaction, work analysis, and organizational culture to assist the department in its reform initiatives.

The Office of the Secretary, in a joint effort with the California State University, Northridge, the CDCR Human Resources Division, and the CDCR Office of Labor Relations, conducted the employee organizational assessment over a three-month period. Five thousand participants were randomly chosen to complete the assessment, which was strictly voluntary (due to retirements and separations, the number of actual invited participants may have been lower). For those who chose not to

participate, alternates were randomly chosen.

With the participation of many field offices and staff, two surveys (Organizational Assessment Survey and Organizational Culture Dimensions Survey) were given to CDCR employees throughout the state. The process for administering the surveys included having three separate survey administration sessions at multiple locations statewide, which included the CDCR headquarters office in Sacramento, adult institutions and juvenile facilities, adult district parole offices and juvenile parole offices.

The first session, which consisted of primary participants, occurred on Nov. 17, the second, which consisted of first alternates, occurred on Dec. 14, and the third session, which consisted of second alternates, occurred on Jan. 18. In addition, some survey administrators chose to conduct the survey over a three- to five-day period in order to provide participants who may have been on various watches the opportunity to complete the survey as well as alleviate overtime costs.

The survey administration process yielded a total of 2,558 responses from staff. The department is utilizing an outside vendor to scan the completed documents, conduct an analysis of the data, and provide a brief report of the responses received from departmental staff. The CSU, Northridge will conduct a further analysis of the data, and provide the department with a more detailed report.

The results of the surveys will be used as a means of determining the type of training needed or how existing training may be modified to meet the needs of the department, as well as making overall departmental improvements. A report of the findings is expected to be released in this Spring and will be shared with all CDCR employees and internal and external stakeholders.

A big “thank you” goes out to all of those individuals who assisted in making this important initiative a success as well as those who took the time to complete the surveys and provide their perceptions of the department and overall job satisfaction.

## WIN BIG MONEY!!!

### The Employee Suggestion Program (ESP) can show you how

Do you have an idea or suggestion to save money or improve the quality of state government operations and services? Did you know your ideas can put cash in your pocket? State of California employees or retirees are eligible to participate in a unique program where their ideas can *Win Big Money* in the State of California's Employee Suggestion Program (ESP)!

In 1950, the State's Employee Suggestion Program (ESP) was established to improve State operations/procedures, increase revenue and eliminate safety hazards. Administered by the Department of Personnel Administration (DPA), the ESP has saved the State \$70 million over the past 50 years. While annual state-

wide savings vary, employee suggestions generated over \$758,000 in 2005 alone. The "Win Big Money" campaign hopes to generate even bigger participation by employees and bigger savings for the State.

With the exception of upper management, all State employees and retirees are eligible to participate. Some recent award examples include:

- A Department of General Services analyst was awarded \$26,897 for a suggestion to place older loans into a tickler file system where they could be reviewed periodically and refinanced at a lower interest rate. This suggestion saved the state an additional

\$537,948 in interest the first year.

- A Medical Technical Assistant developed a standardized clearance policy and procedure for annual culinary medical clearances at the Department of Corrections and Rehabilitation. The need for substantial and costly lab work was eliminated, resulting in a savings of \$90,018. The Suggester received an award of \$9,002.

The ESP is not a well-known program at the California Department of Corrections and Rehabilitation (CDCR), but we hope to change that. Some CDCR employees who are

*(Please see ESP, Page 9)*

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## VORG... *(From page five)*

Christmas foundation with a check raised from inmate food sales. As the check was presented the foundation was informed that the targeted goal of \$5,000 was not only achieved, but in fact exceeded — and \$6,000 was the final total.

"What a surprise to the group," said Bob Horel. Again the spirit of giving was displayed into the community on Oct. 17, when Warden **Tom Carey** arrived at Vaca Pena Middle School and presented Principal Kristine Golomb with a check for \$4,408. Later that day Warden Carey presented Fairfield Community Services with a check for \$1,000.

The VORG program was the initial Victims' Program for CDCR. It started in July 1988 by the Director and a few different victim groups. The program has been in existence 18 years. The VORG has weekly discussions with participants from various

community victim groups, such as Bay Area Women Against Rape (BAWAR), Vanished Children Alliance, Survivors of Suicide, Child Assault Prevention Program, Women Escaping a Violent Environment, and a variety of groups representing Domestic Violence, Hate Crimes, and Rape Trauma.

Inmate participation is voluntarily and ranges up to 65 inmates at any given time. This program provides an avenue for the inmates to confront their behavior and the effect it had on their victims and families. This program has had various media attention with local news papers, *KCR4 Channel 3*, a *20/20* Special Report featuring **Doris Tate**, mother of the late **Sharon Tate**, The Hallmark Channel, featuring **Cheryl Ward Kaiser** and the *Los Angeles Times*.

The POP provides the youth with awareness through institutional tours

and group discussions of what can and will happen if they choose to take the path of a criminal lifestyle. This is a cooperative service with Solano County Juvenile Hall, Vacaville Police Department and our participants within the community upon request. The response to this program continues to grow through referrals. This program continues to receive letters and calls of support and gratitude from the individuals who participate and from the organizations who received donations.

Both programs are a voluntary community service program operated by the inmates and staff sponsors of the California State Prison, Solano. Dedication and devotion to those in need within our community will keep us focused on our goals for the next year.



## ESP...(From page eight)

aware of the program have received misinformation. For instance:

**Myth:** The STD 645 Employee Suggestion form must go through the chain of command.

**Fact:** STD 645s do **not** go through the chain of command. Send STD 645s directly to the Merit Award Coordinator at the address below.

**Myth:** An employee idea adopted before the employee was aware of the Employee Suggestion Program is ineligible.

**Fact:** An employee may submit a STD 645 for their adopted idea. The employee must include verification of implementation. There is a time

limit. Call or e-mail the Merit Award Coordinator to see if your idea qualifies.

**Myth:** There is no recourse for an employee whose suggestion was denied by CDCR, but later implemented without giving due credit to the employee.

**Fact:** Once aware of the issue, the Merit Award Coordinator may administratively reopen a file to ensure the employee receives credit for the idea.

For more information about how you can submit your ESP Suggestion and *Win Big Money*, visit DPA's website at [www.dpa.ca.gov/benefits/merit/suggestmain.shtm](http://www.dpa.ca.gov/benefits/merit/suggestmain.shtm), or contact

**Kathleen Appel**, CDCR Merit Award Coordinator, at (916) 324-6638 or by e-mail at

[Kathleen.Appel@cdcr.ca.gov](mailto:Kathleen.Appel@cdcr.ca.gov).

Send your completed **and signed** STD 645, Employee Suggestion form to:

California Department of  
Corrections and Rehabilitation  
Office of Business Services  
Business Management Branch,  
Room 410S  
Attention: Merit Award  
Coordinator  
P.O. Box 942883  
Sacramento, CA 94283-0001

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## Briefs, Corrections and Events Worthy of Note

A fundraising ceremony Feb. 8 at San Quentin State Prison was a rare opportunity for 65 inmates to communicate with the outside world. They learned how well money can talk.

The inmates presented checks of \$2,070 for Children's Hospital Oakland to assist relatives of cancer patients and \$3,527 for the American Red Cross to help victims of Hurricane Katrina. The money was raised from donations out of prisoner accounts and by a jog-athon in which money was pledged for every mile covered by participating inmates during exercise time.

The Southern Youth Correctional Reception Center and Clinic have produced a symbolic coin to com-

## Changes to Foreign-Born Inmate Procedures

By David McAuley  
Chief of Investigations  
Board of Parole Hearings

Recently, the Board of Parole Hearing and the Division of Adult Institutions worked collaboratively on an overhaul of current procedures that notice foreign-born inmates (adult prisons) of their right to contact their consulate and apply for transfer as a sentenced prisoner to their county of nationality (providing there is a treaty in place).

IB 05/08 has recently been sent to the field — this IB announces changes to an existing form and procedural changes on foreign-born inmate handling at the institutions. A subsequent component of the new handling will be staff training for the

institutions. As it concerns the Board, we anticipate seeing a surge in volunteer applications for prisoner transfer. The Board will process the requests and transfers should increase, thereby saving the state the cost of the remaining incarceration for the inmate.

BPH recently received copy of a letter sent to the Secretary from our federal contact. The federal government supports us in our transfer handling and are appreciative of our efforts to date. They are requesting to meet with the Secretary in late March. We look forward to sharing the progress we have made to date, in this area.

(Please see Briefs, Page 9)

## Briefs...*(From page nine)*

memorate the merging of the old CYA, and the CDC into the California Department of Corrections and Rehabilitation. The coin is 1.5 inches in diameter, with raised gold plating and recessed gold plating with four colors, including blue, green, yellow and red. The cost is \$10 per coin. All proceeds benefit the SYCRCC Staff Recognition Activities fund. For those interested, please contact Valerie Aguirre at 562-868-9979, ext 2405 for more information. The deadline for ordering is March 31, with expected delivery beginning May 15.

The Paso Robles Golf Club will be the site of the 43<sup>rd</sup> annual Skip Ottoson Golf Classic, scheduled for May 20 and 21<sup>st</sup>. The event is sponsored in part by the El Paso de Rob-

les Youth Correctional Facility, and provides an opportunity for the retired civilians to hook up with old friends, and hopefully not hook any shots – while catching up with those still employed by CDCR. For additional information, please contact Terri Willis at (805) 238-4040, ext 2570, to request a packet of information, including hotel reservation information and any fees.

### Corrections:

- In an article about the Folsom Prison Braille Project, the Lions Club International Organization was misspelled as Lyons. We apologize to this venerable organization for the misspelling.

- In two articles in the Feb.1 publication, “Chuckawalla Valley and Ironwood State Prisons, Citizens Advisory Committee Donates Toys” as well as “Chuckawalla Prison Holds Breakfast with Santa,” author **Debbie Asuncion**, AA/PIO for Chuckawalla, was not given proper credit for writing those stories. Our apologies, Lt. Asuncion!

- In a caption on Page 8 of the Feb. 1, *Staff News*, the North Kern State Prison chapter of the California Correctional Supervisors Organization (CCSO) was not properly identified as the organization that paid for a pizza party for a local school that NKSP had adopted for the holidays.

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## N.A. Chaderjian Superbowl Tailgate Party a Success for Wards, Treatment Staff

By Victor Zapien, AA/PIO  
NA Chaderjian YCF

On Feb. 5, N.A. Chaderjian Youth Correctional Facility coordinated the first-ever Super Bowl tailgate party for the wards. This is another example of the staff and wards working together while addressing their group living, casework and education identified treatment issues.

The overall party was a “Huge Success” with 89 wards in attendance. Yes, you read correctly 89 wards and no problems to report. As each ward entered the visiting hall, he was given a raffle ticket and food tray. The tray consisted of cookies, cake, chips, hot wings, beverage and pizza. The raffle numbers were drawn at halftime with about 85 percent of the wards receiving a prize. Everyone had a good time and did not lose focus on the game and the social aspect.

Food trays were also delivered to the wards that program on their own unit during the game. Food trays were also delivered to Sacramento Hall for those wards unable to physically attend the super bowl game due to their Special Management Program status. The food trays were an incentive for all the wards that qualified.

Thanks to all the NACYCF staff for taking an active part with the wards in the Super Bowl incentive program.

Special thanks to the Stanford Program Parole Agents, **Rudy Quiroz** for picking up and delivering the food and updating the incentive attendance rooster alone with **Annette Herring** who also supervised the wards as they prepared the food trays.

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## Gender...*(From page six)*

meet eligibility requirements to bond and care for their child for an extended period in a specialized unit. When the offenders are released from prison, they will be given contacts for continued care that will provide education, community support, and a link to health care for the mother and child.

Another accomplishment highlighted was the implementation of regulations that eliminated female inmate clothed body searches by male custody staff. This regulation change incorporated findings and case law that found that such searches contributed to the trauma of previous sexual or physical abuse.

The commission will hold regular, bi-monthly meetings in various locations throughout California. In addition to CDCR and legislative staff, other participants include advocacy groups, other law enforcement agencies, substance abuse providers, and former inmates.